



## Position Description: Teacher

<b>Role Title</b>	Teacher
<b>School Network</b>	Xavier Flexi Schools Network Edmund Rice Education Australia – Youth+
<b>School</b>	The Centre Education Programme
<b>Reports To</b>	Head of Campus
<b>Band/Wage Scale</b>	As per Award
<b>Status</b>	Full-time, Fixed-term to end of 2019
<b>Commencing</b>	As soon as possible

### Background:

The Xavier Flexi Schools Network and Flexible Learning Centres are Catholic Schools in the Edmund Rice tradition. The Flexible Learning Centres (FLCs) offer a full-time and multiyear secondary education program for young people who have disengaged from mainstream schooling. Young people typically express a broad range of complex education and social needs and FLCs respond with a variety of flexible and innovative teaching and learning practices including vocational planning and the development of social connectedness.

The purpose of an Edmund Rice Education Flexible Learning Centre is to provide young people with a varied and holistic set of learning experiences which enable them to identify and pursue an individual transition to adulthood, employment, further education and training and social connectedness.

### PRIMARY ROLE:

Staff are expected to work within the framework of common ground and demonstrate the ability to work under the four principles of operation; Respect, Honesty, Participation and Safe and Legal.

1. Planning, preparation and delivery of effective learning and teaching programs for young people in both middle and senior phases of secondary education.
2. Contributing to the development and implementation of the FLC's objectives and planning.
3. Contributing to the establishment and maintenance of a supportive school environment.

### KEY ACCOUNTABILITIES:

The Network Principal is responsible for the operation of all Flexible Learning Centres and Outreach programs within Edmund Rice Education Australia. Teachers are accountable to the Network Principal of the Flexible Learning Centres within EREA.

1. Plan and implement an educational program which engages young people and offers a range of learning choices.
2. Work collaboratively with FLC staff and young people to provide a safe, supportive work and learning environment.
3. Ability to analyse complex situations and implementation of appropriate strategies to support young people.
4. Maintain information systems to ensure compliance with the EREA FLC's Network reporting and accountability requirements.
5. Operate within the context of Edmund Rice Education Australia's Corporate Policies and Procedures.

## KEY SELECTION CRITERIA:

### Essential:

- Current Registration with the Queensland College of Teachers.
- Bachelor of Education (Primary or Secondary)
- Demonstrated high level of ability in developing and implementing a range of learning choices which meet the diverse characteristics, needs and learning styles of young people.
- Ability to develop flexible approaches to ensure that young people at risk can achieve positive educational and social outcomes.
- Highly developed interpersonal skills in the context of relating to work colleagues, young people and parents in a cross-cultural environment. In particular demonstrated success in building relationships with young people at risk.
- Proven ability to work autonomously and in an integrated manner as a member of a multi-disciplinary team.
- Commitment to participate in critical reflection around working together under four principles of operation: Respect, Safe and Legal, Honesty and Participation as a means to resolve conflict, negotiate learning, recognize rights, responsibilities and consequences.
- Current Queensland Driver's Licence.

### Desirable:

- Current Cert IV TAE
- Whilst the position is a general teaching position, experience in teaching Outdoor Education, Mathematics or Special Needs would be advantageous.

*All applications for this position will be subjected to screening procedures as detailed in the Commission for Children and Young People and Child Guardian legislation.*

*These checks are consistent with Edmund Rice Education Australia's commitment to child protection policies and procedures.*

## APPLICATION PROCESS:

Please visit [www.youthplus.edu.au](http://www.youthplus.edu.au) and follow the Employment Opportunities tab to view the Position Description, Applicant Information and to apply.

Applications by: **12:00pm on Monday 2 September 2019.**

To apply for this role please provide the following documents:

- *Responses to the above Key Selection Criteria in no more than 3 pages*
- *Cover letter*
- *Curriculum vitae outlining relevant work history including contact details of at least three referees including your current employer*

Submit applications to [xaviernetwork@youthplus.edu.au](mailto:xaviernetwork@youthplus.edu.au)

Only those applicants successful in obtaining an interview will be contacted.