

Position Description: Youth Worker

FLC/Program:	Mount Isa Flexible Learning Centre, Wollemi Flexi Schools Network
Location:	Mount Isa, North West Queensland
Classification:	School Officer Level 4
Salary:	\$59,347 – \$61,210 (as per 1 May 2018)
Employment Status:	Full Time Fixed Term (2 years including a six month probation period)
Contact:	Name: Tim Wicks Phone: 0429 157 649 Email: tim.wicks@youthplus.edu.au
Closing Date:	As the position has ability to commence immediately applications will be assessed as they are received.

People from diverse backgrounds including non-English speaking backgrounds, people with a disability, women, Aboriginal and Torres Strait Islander people are encouraged to apply.

Our organisation supports the rights of children and young people and is committed to providing a safe and supportive environment directed at ensuring their safety and wellbeing.

Who are we?

Mount Isa Flexible Learning Centre is a coeducational Catholic school in the Edmund Rice tradition. It has a clear commitment to social justice and stands in solidarity with disadvantaged people of all social, cultural and religious backgrounds with a particular sensitivity to Indigenous culture. The school provides holistic learning experiences that address the social needs of students, and promotes their emotional, cognitive, spiritual and academic development.

Further information can be found at www.youthplus.edu.au or www.erea.edu.au

Principles of Operation (Respect, Participation, Safe and Legal, Honesty)

The four principles of operation that all Flexible Learning Centres operate under are Respect, Participation, Safe and Legal and Honesty. This framework is a significant point of difference from mainstream schooling. The principles establish a “common ground” among staff, young people and families where the means to resolve conflict, negotiate learning, recognise rights and responsibilities are modelled and explored, both within the group and individually. A primary responsibility for this role is to maintain fidelity to Operation by Principle and the best practice guidelines as articulated in the Youth+ Foundation Statement and FLC Occasional Papers.

What is the role?

The role of the Youth Worker is to support and develop engagement, wellbeing and social inclusion responses and program activities for the school

Key responsibilities

Professional Knowledge

- Support a sense of belonging and acceptance for young people enrolled at the FLC
- Understand key issues for contemporary youth culture and identify potential barriers impacting on young people and their families in the wider community
- Provide support to and follow up of non attendance of young people

Professional Practice

- Assist in the development and delivery of socially inclusive programs that respond to the physical, intellectual, social, spiritual and cultural needs of the young people enrolled
- Develop and provide program activities during school holidays to maintain connections with young people
- Assist in the development and maintenance of young person personal learning plans
- Ensure appropriate records are maintained including data entry into the school database
- Provide a referral point for young people to appropriate support services in relation to child protection
- Ability to uphold and maintain a high degree of confidentiality

Professional Engagement

- Work directly with young people and their families to provide linkages to appropriate support services and information
- Initiate, liaise and develop service support referrals to support the health, mental health and wellbeing needs of the young people enrolled
- Be an active team member and work collaboratively to support the engagement and connection of young people to learning and the wider community
- Provide an advocacy role for young people in accessing other services in the community

Mandatory qualifications, conditions and requirements

- Certificate level qualification or equivalency
- Previous experience in a youth or human services sector
- Working with Children Check QLD (Blue Card)
- Computer literacy, high level of oral and written communication skills and effective program delivery skills
- Travel is a requirement of this position therefore it is a requirement that the applicant hold a current 'C' drivers licence

How you will be assessed?

The selection process may include the following:

- Written assessment, online application
- Panel interview
- Work scenarios, portfolio

Interested in applying?

To be considered for this role you need to provide the following information to

Wollemi.recruitment@youthplus.edu.au

- Cover letter
- Response to the questions listed below (maximum three pages)
 - **Professional Knowledge:** Ability to identify key issues and barriers impacting young people in engaging education
 - **Professional Practice:** Ability to provide a range of flexible programs and activities which successfully engage and support young people
 - **Professional Engagement:** Ability to communicate effectively as a member of a multi-disciplinary team, with young people with complex needs, their families and community
- Current resume including two referees (one current employer)

The panel understand if you wish to be notified prior making to contact with referees in particular current employer.

All applicants for this position will be subject to EREA screening procedures