

Position Description: Youth Worker	
ROLE TITLE	Youth Worker
LOCATIONS	Ayr Outreach
NETWORK	Youth Plus Institute in partnership with Youth+ Xavier Flexi Schools Network
SALARY OR AWARD	Catholic Employing Authorities Single Enterprise Collective Agreement – Religious
	Institute Schools of Queensland 2015-2019
EMPLOYMENT STATUS	Full-time, Fixed-term
COMMENCEMENT	Term 2 2019 or earlier start date negotiable
CONTACT	michelle.murray@youthplus.edu.au
INFORMATION for	Applications limited to a one-page summary sheet and an attached detailed resume/cv
APPLICANTS	including current referees. Email to recruitment@youthplus.edu.au
JOB REFERENCE NO.	AO/YW/0319
CLOSING DATE	Friday 8 th March 2019

Aboriginal and Torres Strait Islander people are encouraged to apply

<u>Primary Objective</u>: Develop a deep professional relationship with disenfranchised young people for education outcomes, family support, and community engagement within a trauma informed framework. Work collaboratively with the Outreach team to support the provision of culturally appropriate, accessible, quality education and engagement with community.

Context Statement: Youth+ is an initiative of Edmund Rice Education Australia. Youth+ services including Flexible Learning Centres (FLCs) which offer a full-time and multiyear secondary education and social inclusion program for young people who are disengaged/disenfranchised from mainstream education. See www.youthplusinstitute.edu.au - Publications for further information. The Ayr Outreach is a newly established (2019) program located within the Ayr respective community as part of the Townsville Flexible Learning Centre in response to a locally identified need for the provision of flexible learning options. The daily Outreach program will work with a group of 15 young people and will mostly occur in community locations. An additional staff member is being sought to join the current teacher/youth worker team.

Key Duties and Responsibilities:

- 1. Engage with and implement the principles and programs guided by the Youth+ relational pedagogy including the operation by principles (Respect, Honesty, Safe and Legal and Participation).
- 2. Support young people to access support services e.g. counselling, health support, community activities, work experience.
- 3. Work collaboratively with the teacher to develop cultural links, community and family connections which support the engagement and connection of young people to learning and the wider community.
- 4. Collaborate with the teacher to support a socially inclusive program that responds to the physical, intellectual, social, spiritual and cultural needs of young people.
- 5. Participate in the daily routines and activities of the program e.g. morning meetings, lunch, electives, outings, camps.
- 6. Maintain appropriate records and prepare reports as required.

Selection Criteria:

- 1. Understanding of working under four principles of operation: Respect, Participation, Safe and Legal, and Honesty (see Occasional Paper available on www.youthplusinstitute.edu.au for further information).
- 2. Well-developed interpersonal skills with a proven ability to work within a trauma informed environment.
- 3. Relevant experience and skills working within a youth support and/or mentoring framework with young people at risk of social isolation, juvenile justice involvement, education disengagement and unemployment and who may be living in care.
- 4. Proven ability to work in a team and establish and maintain good working relationships and networks. **Further Information:** All applicants must have a current Working with Children Check (Blue Card).